		Overview and Scru	utiny Management Commission W	ork Program	me		
The following items will be considered in addition to Standing Items (Financial Performance (Quarterly), Key Accountable Performance (Quarterly), New Ways of Working Reviews (ad hoc) and Corporate Programme (annually/ on request)						Last Updated: 28 Jun 2021	
	Item	OSMC Theme	Purpose	Lead Officer	Portfolio Holder/ Lead Member	Pre or post decision?	
Special Meeting 31 August 2021 (Report Deadline 20 August)							
19	Equalities and Diversity Strategy	Policy Effectiveness	To review the draft Equalities and Diversity Strategy	Catalin Bogos	This report applies to all portfolios	Pre decision	
20	Environment Strategy - Operational Review	Corporate Effectiveness	To review progress in implementing the Environmental Strategy, including a review of the Delivery Strategy.	Jenny Graham	Environment	OSMC decision	
12 October 2021 (Report Deadline 1 October)							
21	Covid-19: Lessons Learned	Corporate Effectiveness	To report on what was exposed by the Covid- 19 pandemic, lessons learned, and changes put in place / planned as a result.	Matt Pearce	Health and Wellbeing	OSMC decision	
	Special Meeting 14 December 2021 (Report Deadline 3 December)						
22	Leisure Strategy	Policy Effectiveness	To report the findings of the scrutiny review into the draft Leisure Strategy	Matt Pearce	Internal Governance, Leisure and Culture	Pre decision	
23	Communications and Engagement Strategy - Operational Review	Policy Effectiveness	To review progress in implementing the Comunications and Engagement Strategy	Gabrielle Mancini	District Strategy and Communications	Post decision	
24	Effective employee appraisal and the management training and development programme	Corporate Effectiveness	To review the Council's current employee appraisal system and management training and development program	Sarah Clarke	Internal Governance, Leisure and Culture	OSMC decision	
25	Kennet and Avon Towpath / Thames Path	Partnership Effectiveness	To consider how West Berkshire Council can work with the Canal and River Trust, Sustrans Environment Agency and other partners to repair / enhance the Kennet and Avon Canal Towpath and Thames Path	Paul Hendry	Transport and Countryside	OSMC decision	
	Special Meeting 22 March 2022 (Report Deadline 11 March)						
26	Economic Development Strategy - Operational Review	Policy Effectiveness	To review progress in implementing the Economic Development Strategy	Katharine Makant	Economic Development and Planning	Post decision	
27	Thames Water activities	Partnership Effectiveness	To review Thames Water's investment priorities within West Berkshire for the next five year period	Stuart Clark	Transport and Countryside	OSMC decision	

## Key:

Ensure our vulnerable children and adults achieve better outcomes

Support everyone to reach their full potential
Support businesses to start, develop and thrive in West Berkshire
Develop local infrastructure including housing to support and grow the local economy

